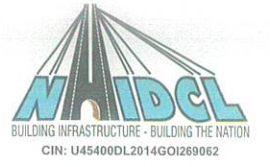


राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार
प्रथम तल, टावर ए, वर्ल्ड ट्रेड सेंटर, नौरोजी नगर, नई दिल्ली-110029,

National Highways & Infrastructure Development Corporation Limited

Ministry of Road Transport & Highways, Government of India
First Floor, Tower A, World Trade Centre, Nauroji Nagar, New Delhi-110029, Tel: +91 11 26768950, www.nhidcl.com



(भारत सरकार का उद्यम)

(A Government of India Enterprise)

NHIDCL/Meghalaya/HSC/Bid/Pkg1/

Date 06.04.2026

Addendum No. – I

To,

All Respective Bidders

Sub: Development, Maintenance, Management and Operation of Greenfield High-Speed Corridor from Mawlyngkhung (Near Shillong) in Meghalaya to Panchgram (Near Silchar) in Assam by 4-Laning with Paved Shoulders on Hybrid Annuity Basis” for Package-1: From Km 0+000 To Km 45+645 (Design Length – 45+645 Km)” **Reg**

Tender ID: 2026_NHIDC_892270_1.

Sir/Madam,

This is with reference to the above mentioned tender.

2. The additional provisions under Schedule C of the Technical schedule regarding the Skill development and training Facility for project workforce is attached as Annex. III
- 3.. The same shall be treated as integral part of the tender document.

06.04.2026

(Subodh Kumar)
General Manager (T)
HQ NHIDCL

**Annexure-III
(SCHEDULE-C)**

TRAINING FACILITY & CAPACITY BUILDING INFRASTRUCTURE

1. GENERAL

1.1 This Annexure-III to Schedule-C forms an integral part of the Concession Agreement ("Agreement").

1.2 The Concessionaire shall design, construct, establish, operate and maintain the Project Facilities described herein in accordance with the Agreement, Applicable Laws, Applicable Permits and Good Industry Practice.

1.3 Without prejudice to the generality of the foregoing, the Concessionaire shall establish and operate a dedicated Training and Capacity Building Facility in accordance with this Annexure

2. TRAINING FACILITY – ESTABLISHMENT OBLIGATION

2.1 Objective

The Training Facility shall serve as a structured skill development and upskilling centre for highway construction personnel engaged in the Project, particularly for hill road and North-Eastern terrain conditions.

2.2 Location

The Training Facility shall be established at Package-3 (Khlerihat – Mid Corridor Location) or at such other location as may be approved in writing by the Authority.

2.3 Minimum Infrastructure Requirements

(a) Built-Up Area: Minimum 5000 sqm; G+1 RCC structure. The Architectural Drawing shall be approved by Authority.

(b) Academic Infrastructure: Two Smart Classrooms; One Conference Room; Audio-visual systems; Internet-enabled systems; Digital knowledge repository.

(c) Residential Infrastructure: Accommodation for minimum 30 Technician trainees and 18 Officer trainees; Twin-sharing rooms; Separate trainer accommodation; Mess and sanitation facilities.

(d) Utilities: Power backup; Water supply; Fire & safety compliance; Basic security systems including CCTV.

3. TIMELINE FOR COMPLETION

3.1 The Training Facility shall be completed prior to Construction Milestone-I and in any event within 255 (Two Hundred and Fifty-Five) days from the Appointed Date.

3.2 Completion of the Training Facility shall be a pre-condition for certification of Construction Milestone-I.

4. TRAINING PROGRAMME REQUIREMENTS

4.1 Scope of Training

The Concessionaire shall conduct structured training covering the following trades:

- (a) Earthwork & Subgrade Supervisors
- (b) Hill Road Slope Protection Masons
- (c) RE Wall Construction Technicians
- (d) Heavy Structural Formwork Technicians
- (e) Pre-stressing Technicians (where applicable)
- (f) Sensor Paver Operators
- (g) Hot Mix Plant Operators
- (h) Geo-technical / Boring Technicians
- (i) Highway QC Documentation Assistants
- (j) Work Zone / Traffic Safety Marshals

Minimum 10% of the workforce deployed on the Project shall undergo structured training.

4.2 Duration of Courses

- (a) 1-week Awareness Programmes
- (b) 2-week Intermediate Programmes
- (c) 4-week Advanced Technical Programmes
- (d) 12-week Certification Programmes

5. KNOWLEDGE PARTNER

5.1 The Authority may appoint a Knowledge Partner for curriculum design, training of trainers, assessment and certification.

5.2 The Concessionaire shall provide logistical support, access to equipment, and facilitate field demonstrations for the Training Programme.

6. ROLE OF INDEPENDENT ENGINEER

6.1 The Independent Engineer shall deploy:

- (a) One (1) Training Coordinator (Full-Time)
- (b) Two (2) Assistant Training Coordinators (Full-Time)

6.2 The Training Coordinator shall oversee operations of the Training Facility, prepare case studies, monitor training quality and submit Monthly Reports to the Authority.

6.3 The Independent Engineer shall approve the design of the training facility building and supervise its Construction.

7. ROLE OF CONCESSIONAIRE

7.1. The Shillong Silchar High Speed Corridor Project is bifurcated into 4 packages, i.e. Package-1 from km 0+000 to km 45+645, Package-2 from km 45+645 to km 78+600, Package-3 from km 78+600 to km 132+320, & Package-4 from km 132+320 to km 164+355.

7.2. This Annexure-III is applicable in entirety for Concessionaire for Package-3.

7.3. Other than above, the Concessionaire for Package-1, 2, 3, & 4 shall be responsible for providing access to the project site and facilitating trainees on its respective project packages.

7.4. Concessionaire for Package-1, 2, 3, & 4 shall be responsible for having their manpower trained at the training facility covered in this Annexure, to an extent of 10% of its manpower for duration minimum 2 months.

7.5 Training Coordinator – Each of the Concessionaire shall appoint at its own cost one adequately qualified and experienced training coordinator and the same shall be intimated to the Independent Engineer and the Authority.

8. FINANCIAL PROVISIONS (HAM STRUCTURE)

8.1 The capital cost of the Training Facility shall be paid separately for an estimate as per Meghalaya PWD (Building)SOR 2021-2022 with effect from July 2021. **It is to clarify that for determination of cost of change of scope (if any), the same SOR rate shall be applicable for items of works without any updation to Base date. The Tender premium / discount shall be applied over the cost estimate for the purpose of cost payable to the Concessionaire.**

8.2 The Authority shall reimburse Rs. [*****] per trainee per batch and Rs. [****] per month towards operational support during the Construction Period to concessionaire of Pkg 03

8.3 The Training Facility shall constitute a Project Asset, and ownership shall vest with the Authority.

9. OPERATION DURING O&M PERIOD

9.1 During the O&M Period, the Facility shall continue as a knowledge and training hub.

10. REPORTING REQUIREMENTS

The Concessionaire shall submit:

- (a) Monthly Training Progress Reports
- (b) Attendance and Certification Records
- (c) Skill Assessment Sheets
- (d) Safety Compliance Integration Reports
- (e) Photographic Documentation

11. NON-COMPLIANCE

Failure to comply with this Annexure-III to Schedule-C shall constitute a Material Breach and may result in withholding of Milestone Payments, deduction in Annuity Payments, or invocation of Performance Security in accordance with the Agreement.