

राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार
तीसरी मंजिल, पीटीआई बिल्डिंग, 4-संसद मार्ग, नई दिल्ली-110001



National Highways & Infrastructure Development Corporation Limited

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(भारत सरकार का उद्यम)

(A Government of India Enterprise)

NHIDCL/AE/SIKKIM/NH-510/2020/ 2311

Date: 05.04.2024

Office Memorandum

Sub: Termination of Services and Debarment of Shri Santosh Kumar Singh from engagement in MORTH/NHIDCL Projects for a period of 24 (twenty-four) Months.

Ref:-

- i. No. NHIDCL/PMU-Gyalshing/AE/Ravangla-Legship-Gyalshing/2022-23/556, Dated: 09.01.2023.No.
- ii. NHIDCL/PMU-Gyalshing/AE/Ravangla-Legship-Gyalshing/2022-23/580, Dated: 13.01.2023.
- iii. No. NHIDCL/PMU-Gyalshing/AE/Ravangla-Legship-Gyalshing/2022-23/681, Dated: 11.03.2023.
- iv. No. NHIDCL/PMU-Gyalshing/AE/Ravangla-Legship-Gyalshing/2022-23/683, Dated: 11.03.2023.
- v. No. NHIDCL/PMU-Gyalshing/AE/Ravangla-Legship-Gyalshing/2022-23/697, Dated: 20.03.2023.
- vi. No. NHIDCL/PMU-Gyalshing/AE/Ravangla-Legship-Gyalshing/2023-24/104, Dated: 03.06.2023.
- vii. Sikkim510/AE/2022/465, dated 21.12.2022.
- viii. No. NHIDCL/PMU-Gyalshing/AE/Ravangla-Legship-Gyalshing/2022-23/267, Dated: 10.11.2023.
- ix. NHIDCL/RO-Gangtok/AE/2023-24/803, Dated: 15.11.2023

It is brought to the notice of all the Divisions/Units of NHIDCL and other agencies of MORTH that Shri Santosh Kumar Singh was appointed as Team Leader by M/s ALTINOK Consulting Engineering Inc In JV with M/s EDMAC Engineering Consultant (I) Pvt. Ltd. and In Association with M/s DSD Infratech Management Pvt. Ltd. for the work of "Consultancy services for Authority's Engineer for supervision of construction & upgradation of existing road on NH-510 between Rabangla to Gyalshing to 2-lane with paved shoulder configuration in the state of Sikkim under SARDP-NE Phase 'A' on EPC mode for (i) km 32+500 to km 33+600 (Package-III), (ii) km 33+600 to km 58+840 (Package-IV), (iii) km 58+840 to km 75+000 (Package-V) & (iv) km 75+000 to km 90+210 (Package-VI)."

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2. The services of the Team Leader Shri Santosh Kumar Singh have not been found satisfactory at the Project Site for which he was served a Show Cause notice by NHIDCL, PMU-Gyalshing under RO-Gangtok vide reference(viii) on account of the Following-

- i. *Unauthorized absence of the Team Leader for more than 17 days*
 - *The Team Leader of the AE often left the project site without proper approval from the Competent Authority.*
- ii. *The Team Leader of the AE was approving the proposals of the EPC Contractor without verifying the same as per the requirements of the National Highway. The Team Leader has approved the following proposals without verifying the same:-*
 - The Team leader has approved the plan & profile of the package-V of NH-510 without proper verification.
 - The Team leader has approved the plan & profile of the package-V of NH-510 beyond the DPR alignment without proper verification.
 - The Team leader has approved the plan & profile of the package-V of NH-510 without consulting the relevant IS codes.
 - The Team leader has approved the plan GAD of bridge @ Km 63.290 of NH-510 without verifying the ground levels on the Project Site.
- iii. *Unnecessary delay in approving the proposals of the EPC Contractors, A lot of time was taken by the Team leader in approving/recommending the proposals of the EPC Contractor and that without the proper documentations and justifications which again resulted in the wastage of the considerable amount of the time in approving the proposal by the competent Authority.*
- iv. *Approving proposals of the EPC Contractor which were not confirming to the National Highway standards and the relevant IS/IRC Codal provisions.*
- v. *Improper/wrong recommendation of the Bills of the EPC Contractor.*
- vi. *Lack of the maintaining the updated status and day-to-day activities of the projects and*
- vii. *Lack of Technical knowledge.*

3. In light of the day-to-day monitoring & supervision of the works by the Team Leader and the mistakes as highlighted in the Show Cause Notice, it has been observed that the Team Leader of the Authority's Engineer did not perform his job diligently, which is not in the interest of the Project and this may lead to serious complications in future. The Team Leader failed to perform the assigned job on the following grounds:


- i. *Monitoring & supervising the construction work of aforesaid projects.*
- ii. *Improving the quality of work at the site for which he was deployed.*
- iii. *Performing his duties diligently as per the requirement in the Contract Agreement.*
- iv. *Adhering to the instructions issued by the Competent Authority.*

- v. Team Leader found to be Lacking knowledge about the design aspects of the project.
- vi. Team Leader is found to be undisciplined during various instances.
4. The Team Leader was also directed to attend the personal hearings at the Chamber ED (P) of RO-Gangtok dated 14.11.2023 vide reference(viii). However, Team Leader failed to attend the said hearing. Further, RO Gangtok vide reference(ix) had again provided a fair opportunity to the Team Leader for the personal hearing on 30.11.2023 to defend himself. However, once again the Key personnel failed to attend the meeting with ED (P) of RO-Gangtok. The team Leader Shri Santosh Kumar has also **absconded from the Project site since 11.11.2023.**
5. Clause 4.5.5 of the Contract Agreement reads that ***"if the Employer finds that (i) any of the Personnel has committed serious misconduct or has been charged with having committed a criminal action or (ii) has reasonable ground to be dissatisfied with the performance of any of the Personnel, then the consultant shall, at the Employer's written request specifying the grounds therefore, forthwith provide a replacement with qualifications and experience acceptable to him."***
6. Clause 4.5.6 of the Contract Agreement reads that ***"If any member of the approved team of a consultant engaged by NHIDCL leaves that consultant before completion of the jobs; he shall be barred for a period of 6 months to 24 months from being engaged as a team leader of any other consultant working (or to be appointed) for any other NHIDCL/MORTH projects."***
7. In view of the above, the services of the Team Leader Shri Santosh Kumar is terminated for unauthorized absence/ absconding from the Project Site from 11.11.2023 as per stipulations of the GCC Clause 4.5.5 and he is also hereby debarred for 24 (Twenty-Four) Months from engagement in NHIDCL/MORTH's projects of/or to be undertaken by it either directly or indirectly effective from the date of this order, as per Cl. 4.5.6 of the Contract Agreement.
8. The brief details of Shri Santosh Kumar Singh are as under:

S.No	Date of Birth	Infracon ID	Pan No.
1.	01.01.1973	skbaidawali@rediffmail.com	AQDPS2978N

9. Copy of CV of aforesaid personnel is enclosed herewith.

Encl: As above


(M. Riten Kumar Singh)
Executive Director (Tech-III)

To:

- i. PPS to DG(RD) & SS, MoRTH
- ii. Director General (Border Roads), Seema Sadak Bhawan, New Delhi
- iii. PS to Chairman, NHAI
- iv. PS to MD-NHIDCL
- v. PS to Dir (A&F), NHIDCL
- vi. PS to Director(Tech-I) and Director(Tech-II), NHIDCL
- vii. All ED(T/P)/ GM(T/P)/DGM(T/P)
- viii. GM (IT), NHIDCL-HQ - ***with a request to host the notice on NHIDCL website***
- ix. M/s ALTINOK Consulting Engineering Inc In JV with M/s EDMAC Engineering Consultant (I) Pvt. Ltd. and In Association with M/s DSD Infratech Management Pvt. Ltd. - ***with a request to hand over this order to Sh. Santosh Kumar Singh immediately.***
- x. ***INFRACON - block/blacklist the CV on INFRACON portal.***

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