

राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार
प्रथम तल, टावर ए, वर्ल्ड ट्रेड सेंटर, नौरोजी नगर, नई दिल्ली-110029.

National Highways & Infrastructure Development Corporation Limited

Ministry of Road Transport & Highways, Government of India

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(भारत सरकार का उद्यम)

(A Government of India Enterprise)

File No. NHIDCL/Cadre/Recruitment Rules/2025/2868
Order No. 2025/NHIDCL/Others/2446

Dated the 13th Nov., 2025

Operational Instruction (No. 04 of 2025)

Subject: Operational Instructions for the Selection of Applicants to the Human Resources & Administration Cadre and Land Acquisition Cadre at the E2 Grade Posts.

WHEREAS, in exercise of the powers conferred by the Memorandum and Articles of Association of National Highways & Infrastructure Development Corporation Limited, the Cadre (Recruitment, Seniority and Promotion) Rules, 2025 ("Cadre Rules, 2025") were notified on August 1, 2025;

WHEREAS, Rule 7.3 (iii) (b) lays down the selection criteria for selection to Human Resources and Administration Cadre and Land Acquisition Cadre, as the scores obtained in the Civil Services Main Examination of the year for which result have been published by Union Public Service Commission (UPSC), immediately preceding the date of Recruitment Notice.

And WHEREAS, Rule 4.1 (viii) of the Cadre Rules, 2025 delegates the powers to the Managing Director as the Competent Authority, and Rule 21, gives powers to the competent authority, to issue operational instructions, to implement the provisions of the Cadre Rules.

And WHEREAS, UPSC has published the Civil Services Mains Examination Results on the website, giving out the percentile of each candidate.

2. Now Therefore, Competent Authority hereby approves selection to Human Resources and Administration Cadre and Land Acquisition Cadre at E2 grade Posts on the basis of percentile obtained in the Civil Services Mains Examination of the year for which results have been published by UPSC, immediately preceding the date of Recruitment Notice subject to the condition that the applicant should have cleared Civil Services Mains - Written Examination and should have appeared for Personality Test (Interview).

3. This operational instruction shall form a part of the NHIDCL Cadre Rules, 2025.

Yogendra Mohan

General Manager (Recruitment)

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Distribution:

1. PPS to MD, NHIDCL / Director (A&F) /Director (Tech.I)/Director (Tech.II).
2. All Executive Directors in NHIDCL
3. All GM (Tech)s/ All DGM (T)s/ GM (HR), GM (IT), GM (Fin.), GM (Legal), GM (LA & Coord.), DGM (HR) / DGM (Admin).
4. IT Cell for uploading on Employee Portal.
5. Hindi Division
6. Recruitment Division for making this order part of NHIDCL Cadre Rules, 2025.
7. Notice Board / Office Order Guard File

13/11/2025