

राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार
प्रथम तल, टायर ए. वर्ल्ड ट्रेड सेंटर, नौरोजी नगर, नई दिल्ली-110029.

National Highways & Infrastructure Development Corporation Limited

Ministry of Road Transport & Highways, Government of India

First Floor, Tower A, World Trade Centre, Nauroji Nagar, New Delhi-110029, Tel: +91 11 26768950, www.nhidcl.com



(भारत सरकार का उद्यम)

(A Government of India Enterprise)

File No.NHIDCL/Cadre/Recruitment Rules/2025 /2708

Dated the 23rd Oct., 2025

Order No. 2025/NHIDCL/Admin/2437

Operational Instruction (No-01 of 2025)

Subject: Division of various Grades/Posts into Functional Divisions.

WHEREAS, in exercise of the powers conferred by the Memorandum and Articles of Association of National Highways & Infrastructure Development Corporation Limited, the Cadre (Recruitment, Seniority and Promotion) Rules, 2025 ("Cadre Rules, 2025") were notified on August 1, 2025;

And WHEREAS, Rule 5.2 of the Cadre Rules, 2025 empowers the Competent Authority to categorise the grades specified under Rule 5.1 into Functional Divisions to denote persons at operational, middle management, and senior management levels;

And WHEREAS, Rule 4.1 (viii) of the Cadre Rules, 2025 delegates the powers to the Managing Director as the Competent Authority, and Rule 21 gives powers to the competent authority, to issue operational instructions, forms, and standard operating procedures, as deemed necessary, to implement the provisions of the Cadre Rules, 2025;

NOW, THEREFORE, in exercise of the above powers, the Competent Authority hereby approves the classification of executive grades as specified under Rule 5.1 into the following Functional Divisions:

S. No	Post	Grade	Functional Division
1	Deputy Manager (DM)	E2	Operational
2	Manager (M)	E3	
3	Senior Manager (SM)	E4	
4	Deputy General Manager (DGM)	E5	Middle Management
5	General Manager (GM)	E6	
6	Senior General Manager (Sr. GM)	E7	
7	Executive Director (ED)	E8	Senior Management
8	Senior Executive Director (Sr. ED)	E9	

2. This classification shall form part of the Cadre Rules, 2025.

(Yogendra Mohan)
General Manager (Recruitment)

Distribution:

1. PPS to MD, NHIDCL / Director (A&F) /Director (Tech.I)/Director (Tech.II).
2. All Executive Directors.
3. All GM (Tech)s/ All DGM (T)s/ GM (HR), GM (IT), GM (Fin.), GM (Legal), GM (LA & Coord.), DGM (HR) / DGM (Admin).
4. IT Cell for uploading on Employee Portal.
5. Hindi Division
6. Notice Board / Office Order Guard File.