

राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

राष्ट्रक परिवहन और राजमार्ग मंत्रालय, भारत सरकार
प्रथम तल, टावर ए, वर्ल्ड ट्रेड सेंटर, नौरोजी नगर, नई दिल्ली-110029.

National Highways & Infrastructure Development Corporation Limited

Ministry of Road Transport & Highways, Government of India

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(भारत सरकार का उद्यम)

(A Government of India Enterprise)

File No.NHIDCL/Cadre/Recruitment Rules/2025

12787

Dated the 7th Nov., 2025

Operational Instruction (No-03 of 2025)

Subject: Number of posts to be filled up by way of Direct Recruitment and Promotion in E4 to E7 Grades of Technical Cadre - Operational Instructions thereon.

WHEREAS, in exercise of the powers conferred by the Memorandum and Articles of Association of National Highways & Infrastructure Development Corporation Limited, the Cadre (Recruitment, Seniority and Promotion) Rules, 2025 ("NHIDCL Cadre Rules, 2025") were notified on August 1, 2025;

And WHEREAS, NHIDCL vide its office order no. 171/2025 dated 04.08.2025 notified the re-casted and re-distributed 395 posts in NHIDCL to 08 different cadres.

And WHEREAS, Schedule B of NHIDCL Cadre Rules, 2025 provides method of recruitment for vacancies in Technical Cadre by way of Promotion/ Deputation/ Direct Recruitment.

And WHEREAS, Rule 4.1(viii) of the NHIDCL Cadre Rules, 2025 delegates the powers to the Managing Director as the Competent Authority, and Rule 21 gives powers to the competent authority, to issue operational instructions, forms, and standard operating procedures, as deemed necessary, to implement the provisions of the NHIDCL Cadre Rules, 2025;

And WHEREAS, Rule 7.3 of the NHIDCL Cadre Rules, 2025 specifies the process of Direct Recruitment in respect of the various Grades in different Cadres.

And WHEREAS, Rule 7.4 of the NHIDCL Cadre Rules, 2025 specifies the process of Deputation in respect of the various Grades in different Cadres.

And WHEREAS, Rule 8 of the NHIDCL Cadre Rules, 2025 lays down the process for promotion within any of the cadres in NHIDCL.

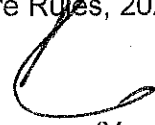
NOW, THEREFORE, in exercise of the above powers, the Competent Authority hereby approves the number of vacancies to be filled up by way of Direct Recruitment and by way of Promotion in the grades E4 to E7 of the Technical Cadre in the overall ratio of 30:70 with rounding off to the nearest number and same is as under:

Posts in the Technical Cadre	E4	E5	E6	E7
No. of posts to be filled by way of Direct Recruitment	21	15	7	5
No. of posts to be filled up by way of Promotion	50	36	17	12
Total sanctioned posts	71	51	24	17

2. The above distribution of posts shall be reviewed from time to time as per functional requirement of the Cadre.

3. Deputation as a mechanism for filling up of the posts in the technical cadre shall be utilized as a short-term tenure based method within the framework of NHIDCL Cadre Rules, 2025.

3. This operational instruction shall form a part of the NHIDCL Cadre Rules, 2025.



(Yogendra Mohan)
General Manager (Recruitment)

Distribution:

1. PPS to MD, NHIDCL / Director (A&F) /Director (Tech.I)/Director (Tech.II).
2. All Executive Directors in NHIDCL
3. All GM (Tech)s/ All DGM (T)s/ GM (HR), GM (IT), GM (Fin.), GM (Legal), GM (LA & Coord.), DGM (HR) / DGM (Admin).
4. IT Cell for uploading on Employee Portal.
5. Hindi Division
6. Notice Board / Office Order Guard File.