

राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार
प्रथम तल, टावर ए, वर्ल्ड ट्रेड सेंटर, नौरोजी नगर, नई दिल्ली-110029,

National Highways & Infrastructure Development Corporation Limited

Ministry of Road Transport & Highways, Govt. of India

First Floor, Tower A, World Trade Centre, Nauroji Nagar, New Delhi-110029, Tel: +91 11 26768950, www.nhidcl.com



(भारत सरकार का उद्यम)

(A Government of India Enterprise)

NATIONAL HIGHWAYS & INFRASTRUCTURE DEVELOPMENT CORPORATION LIMITED

(A Govt. of India Undertaking - Ministry of Road Transport & Highways) 1st & 2nd Floor,
Tower-A, World Trade Centre, Nauroji Nager, New Delhi – 110029

Website: www.nhidcl.com

email: recruitment.nhidcl@nhidcl.com

Recruitment Notice No. 03/2025

National Highways & Infrastructure Development Corporation Limited (NHIDCL), which has been set up by the Ministry of Road Transport & Highways (MoRTH), Government of India, as a corporation under the Companies Act, 2013 in the year 2014, with a mandate to plan, design, develop, maintain and operate National Highways and other infrastructure, with focus on North-Eastern States, hilly States, border and strategic areas, **invites applications from eligible officers** working in Central Government Ministries/ Departments, Autonomous Bodies, Public Sector Undertakings, State Government Departments and State Government Public Undertakings for filling up the following posts on Deputation basis;

Sl. No.	Name of the Post	Cadre	IDA Level	Pay Scale	No. of Posts	Place of Posting
1	General Manager (HR & Admn)	HR & Administration	E6	Rs.90,000 – 3% - 2,40,000	2	Head Office, NHIDCL at New Delhi
2	Dy. General Manager (HR & Admn)	HR & Administration	E5	Rs.80,000 – 3% - 2,20,000	3	Head Office, NHIDCL at New Delhi
3	General Manager (Fin. & Accounts)	Finance & Accounts	E6	Rs.90,000 – 3% - 2,40,000	2	Head Office, NHIDCL at New Delhi

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- a. Certified copies of Annual Performance Appraisal Reports (APARs)/ Annual Confidential Reports (ACRs) for the last 5 years (2024-25*, 2023-24, 2022-23, 2021-22 & 2020-21).

* If the APAR/ACR for the year 2024-25 has not been processed, the certified copy of APAR/ACR for the year 2019-20 shall be submitted in its place.

- b. Vigilance Clearance Certificate from the parent organization.
- c. Integrity Certificate.
- d. Details of major/minor penalties imposed during the last 10 years (or a certificate stating that no penalties have been imposed).
- e. No Objection Certificate (NOC) from the parent organization for the applicant's deputation to NHIDCL.

IV. Applications should reach the undersigned latest by **January, 13, 2026 (45 days from the date of publication of advertisement in the employment news)**. Applications received after the last date or otherwise found incomplete will not be considered.

V. The envelope containing the application should be superscribed with "Application for the post of [Name of Post] on Deputation basis".

VI. For any clarification, please visit www.nhidcl.com or contact the Recruitment Authority by email at recruitment.nhidcl@nhidcl.com

5. Specific Terms and Conditions for Deputation – In addition to any stipulations that may be made in the relevant terms of Deputation:

(a) A Deputationist may be repatriated to his parent department / employer at any time during the period of deputation, without assigning any reasons thereof.

(b) The Deputationist may seek pre-mature repatriation to his parent department/ employer by giving an advance notice of at least 3 (three) months to the Appointing Authority, subject to the condition that such request shall require written acceptance of the Appointing Authority.

(c) During their tenure with the Company, the conditions of service of Deputationists shall be governed by:

(i) applicable service rules as prescribed by the Lending Agency;

(ii) the terms of deputation as agreed to between the Lending Agency and the Company;

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- vi. All disputes are subject to Delhi High Court jurisdiction, with the English version prevailing for interpretation.
- vii. For detailed information, candidates may refer to NHIDCL Cadre (Recruitment, Promotion & Seniority) Rules, 2025, which are available on the NHIDCL website. It may be noted that provisions of these rules shall apply and supersede any of the instructions given in this Recruitment Notice, if found to be contradictory

8. Applications may be sent by Regd./Speed Post to: General Manager (Recruitment), National Highways & Infrastructure Development Corporation Limited, 1st Floor, Tower-A, World Trade Centre, Nauroji Nagar, New Delhi – 110029

Dated: Nov, 18 2025

General Manager (Recruitment)

Annexure-I

Details of Essential qualification, experience, eligible conditions, etc. of the Posts

I. HR & Admn. Cadre

Sl. No.	Post & IDA Level	Pay Scale (INR)	Essential Qualifications & Experience	& Eligibility for Deputation	Upper Age Limit for Deputation
1	General Manager (E6)	90,000 - 3% - 2,40,000	Bachelor's degree from a recognized University or Institute or equivalent/member of any organized Group 'A' / Group 'B' service of government with 13 years of overall experience with at least 3 Years Experience in Administration	Officers/employees of Government (Central/State/UT) Ministries/Departments, PSUs, statutory/autonomous bodies, academic/research institutions; With Four years' Regular Service in the post in parent /cadre in the pay scale of	Not exceeding 56 years.

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				<p>Level 11 of pay matrix (Rs. 67,700–208,700) of 7th CPC of Government of India or equivalent; Or</p> <p>Holding Analogous post in E5 Grade or equivalent; Or</p> <p>Holding Analogous post in E4 Grade for 3 Years or equivalent; And</p> <p>(ii) Possessing essential qualifications and experience given under column 4.</p>
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II. Finance & Accounts Cadre

Sl. No.	Post & IDA Level	Pay Scale (INR)	Essential Qualifications & Experience	& Eligibility for Deputation	Upper Age Limit for Deputation
1	General Manager (E6)	90,000 - 3% - 2,40,000	CA/CMA/M.Com / MBA (Finance) or equivalent / member of any organized group 'A' / Group 'B' F&A service of government with 13 years of overall experience with at least 6 Years Experience in Financial Accounting or Budgeting or Internal Auditor Contract Management or Fund Management	/ Officers/employees of Government (Central/State/UT) Ministries/Departments, PSUs, statutory/autonomous bodies, academic/research institutions; With Four years' Regular Service in the post in parent cadre in the pay scale of Level 12 of pay matrix (Rs. 78,800–209,200) of 7th	Not exceeding 56 years.

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				<p>CPC of Government of India or equivalent; Or</p> <p>Holding Analogous post in E5 Grade or equivalent or Holding Analogous post in E4 Grade for 3 Years or equivalent; And</p> <p>Possessing the essential qualifications and experience</p>
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III. Land Acquisition

Sl. No.	Post & IDA Level	Pay Scale (INR)	Essential Qualifications & Experience	Eligibility for Deputation	Upper Age Limit for Deputation
1	Deputy General Manager (E5)	80,000 - 3% - 2,20,000	Bachelor's degree from a recognized University or Institute / member of any organized group 'A' / Group 'B' service of government	From officers or employees of the Government (Central, State or Union Territories) Ministries or Departments, or their public sector undertakings, or of statutory/autonomous/other Government bodies or of academic and research institutions: Holding analogous post in parent cadre in the pay scale of Level 12 of pay matrix (Rs. 78,800-	Not exceeding 56 years.

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Paste recent passport size photograph

Post applied for

1. Name (in block letters) _____

2. Father's Name: _____

3. Postal Address _____

4. Contact No. _____

Alternative Contact No. _____

5. Permanent Address _____

6. E-mail id _____

7. Date of Birth _____

(Age as on last date of application) Years _____ Months _____ Days _____

8. Date of Superannuation _____

9. Present Post _____ and held since when-

10. Present Pay Scale / Grade Pay(with date) _____

11. Educational Qualification:

Exam Passed	Board/ University	Year of Passing	Duration	Subjects	Percentage

[Signature]
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c) Name of parent office/organization to which you belong: _____

15. Whether belong to SC/ ST/ OBC/ PwD/ EWS/ Ex.-Serviceman:

SC ST OBC PwD EWS Ex.-Serviceman

16. Any Other Information _____

DECLARATION

- i. I solemnly declare and affirm that the information given above is correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after the interview/ selection/ engagement, my candidature may be treated as cancelled and, I shall be liable for any action as the Corporation may deem fit and proper.
- ii. That I fulfil the requisite conditions in terms of age, Pay Band & GP, regular service, other qualification for the post applied for i.e. _____

(Signature with date)

Name: _____

Date: _____

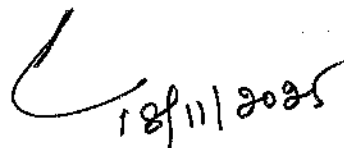
Place: _____

Recommendation of competent authority

- i. Service particulars furnished by the applicant are verified from service records and are found correct. Attested copies of APARs/ACRs for the past five years are annexed.
- ii. There is no vigilance case pending or contemplated against the officer.
- iii. If the officer is selected, he/she shall be relieved within 15 days of receipt of appointment letter.

(Signature of competent authority)

Seal


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