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[TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION (i) OF THE
GAZETTE OF INDIA, EXTRAORDINARY, DATED THE May, 2014]

National Highways Connectivity Limited
Ministry of Road Transport and Highways

Construction

Notification

New Delhi, the May, 2014

G.S.R. _____ (E).— In exercise of the powers conferred by the proviso to article 309 of the Constitution the Central Government hereby makes the following regulations, namely :-

1. Short title and commencement.— (1) These rules may be called the National Highways Connectivity Limited (Recruitment and Promotion) Regulations, 2014.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification, pay band and grade pay or pay scale.— The number of the post, its classification and pay band and grade pay or pay scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Definitions .- In these regulations, unless the context otherwise requires :-

- (a) "Appointing Authority" to the posts of Executive Director and Director will be Minister of Road Transport & Highways. For remaining posts namely, General Manager, Deputy General Manager, Manager will be the Chairman of the Company until delegated to a subordinate authority.
- (b) "Chairman" shall be Secretary, Ministry of Road Transport & Highways in ex-officio status.
- (c) "Disciplinary Authority" to the posts of Executive Director and Director will be Minister of Road Transport & Highways. For remaining posts namely, General Manager, Deputy General Manager, Manager will be the Chairman of the Company until delegated to a subordinate authority.
- (d) "Deputation" means an eligible employee of the Central / State Government Ministries/Department / Public Sector Undertaking / State Government Public Undertaking / Autonomous Body appointed on after satisfaction all the conditions of Deputation laid down of the Department of Personnel and Training.
- (e) "Pay and Allowances" means the salary to employees of National Highways Connectivity Limited will be from the Plan Budget allocated by the Ministry of Road Transport and Highways for this purpose.
- (f) "Schedule" means the Schedule annexed to these regulations.

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- (g) "Selection Committee" for all the posts will be constituted with the approval of the Chairman.
- (h) "Screening Committee" for screening of applications received for appointment to the various posts of the Company shall be constituted with the approval of Chairman. In case of selection of officers belonging to Central Engineering Services (Roads) of the Ministry of Road Transport & Highways, the requirement to advertise the vacancies and screening of applications through the Screening Committee shall be dispensed with.
- (i) "Contract Appointment" means those employees who will be appointed for a fixed period with the approval of the Chairman. The remuneration in case of re-employment of Government employee shall be governed by Department of Personnel & Training norms that is pay minus pension. The remuneration for other Contract Appointees shall be a fixed amount decided by the competent Authority. The maximum age limit of contract employee will sixty two years.

4. Method of recruitment, age limit and other qualifications, etc.- The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

5. Disqualifications .- No person -

- (a) who, has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Other conditions of services - Matters relating to the terms and other conditions of service of the Officers, with respect to which no express provisions has been made in these rules, shall be such as are admissible to a Group 'A' Officer of the Central Government drawing an equivalent pay till such provision / policy are framed specifically for National Highways Connectivity Limited.

7. Period of Deputation .- Initial period of deputation shall be three years, which may be extended for a period of two years or curtailed with the approval of the competent Authority subject to maximum sixty two years. The deputation period beyond five years will be subject to approval of Department of Personnel & Training.

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8. Initial Constitution .- For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006, the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.

9. Power to relax .- Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect of any class or category of persons. The Chairman shall have the power to assign additional charge to eligible officers of Ministry of Road Transport & Highways till regular incumbents are available. Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

10. Savings .- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

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SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Director (Human Resource)	01* (2014) * subject to variation dependent on workload.	Group 'A', Non-Ministerial	Pay band-4. `37400-67000/- plus grade pay of `10000/-.	Not applicable.	Preferably below 55 years. Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangl Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	Essential : Degree from a recognised University or Institute. Experience: Officers holding analogous posts or with three years regular service in the scale of pay band-4. `37400-67000/- plus grade pay of `8700/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having eighteen years experience in a Group 'A' organized service of the Government of India or equivalent level post or higher and twelve years experience in Administration/ Establishment. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

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Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment. The appointment to the posts of Director (Human Resource and Finance) shall be made through Central Staffing Scheme.	Deputation :- Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:- A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-4 of `37400-67000/- with grade pay `8700/- (CDA) or equivalent in the parent cadre or Department; and B. possessing the educational qualifications and experience prescribed for direct recruits under column 7.	Not applicable	Not necessary.

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SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Executive Director	01* (2014) * subject to variation dependent on workload.	Group 'A'. Non-Ministerial	Pay band-4, `37400-67000/- plus grade pay of `10000/-.	Not applicable.	Preferably below 55 years. Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	Essential : Degree in Civil Engineering from a recognised University or Institute. Experience: Officers holding analogous posts or with three years regular service in the scale of pay band-4, `37400-67000/- plus grade pay of `8700/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/State government public undertaking having eighteen years experience in a Group 'A' organized service of the Government of India or equivalent level post or higher and twelve years experience in Highways/ Road/ Bridge Engineering. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

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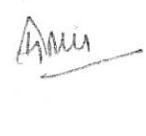
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Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment.	Deputation :- Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:- A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-4 of `37400-67000/- with grade pay `8700/- (CDA) or equivalent in the parent cadre or Department; and B. possessing the educational qualifications and experience prescribed for direct recruits under column	Not applicable	Not necessary.




SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Executive Director (Projects)	01* (2014) * subject to variation dependent on workload.	Group 'A', Non-Ministerial	Pay band-4, `37400-67000/- plus grade pay of `10000/-.	Not applicable.	Preferably below 55 years. Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	Essential : Degree in Civil Engineering from a recognised University or Institute. Experience: Officers holding analogous posts or with three years regular service in the scale of pay band-4, `37400-67000/- plus grade pay of `8700/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having eighteen years experience in a Group 'A' organized service of the Government of India or equivalent level post or higher and twelve years experience in Highways/ Road/ Bridge Engineering. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

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Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment.	<p>Deputation :-</p> <p>Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:-</p> <p>A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-4 of `37400-67000/- with grade pay `8700/- (CDA) or equivalent in the parent cadre or Department; and</p> <p>B. possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p>	Not applicable	Not necessary.

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[Handwritten signature] Dr. L. S. Amis *[Handwritten signature]*

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SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
General Manager (Human Resource)	01* (2014) * subject to variation dependent on workload.	Group 'A', Non-Ministerial	Pay band-4, `37400-67000/- plus grade pay of `8700/-.	Not applicable.	<p>Preferably below 55 years.</p> <p>Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government.</p> <p>Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).</p>	<p>Essential :</p> <p>Degree from a recognised University or Institute.</p> <p>Desirable :</p> <ul style="list-style-type: none"> (i) Degree in Law; or (ii) Master in Business Administration, or (iii) A post graduate diploma in Public Administration. <p>Experience:</p> <p>Officers holding analogous posts or with three years regular service in the scale of pay band-4, `15600-39100/- plus grade pay of `7600/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having thirteen years experience in a Group 'A' organized service of the Government of India or equivalent level post or higher and eleven years experience in Administration and Establishment.</p> <p>Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>

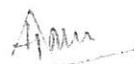






Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment.	<p>Deputation :- Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:- A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-4 of `15600-39100/- with grade pay `7600/- (CDA) or equivalent in the parent cadre or Department; or (III) with eight years' service in pay band-3 of `15600-39100/- plus grade pay `6600/- (CDA); and B. possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p>		Not necessary.




196

SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
General Manager (Finance)	01* (2014) * subject to variation dependent on workload.	Group 'A', Non-Ministerial	Pay band-4, `37400-67000/- plus grade pay of `8700/-.	Not applicable.	Preferably below 55 years. Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	Essential : (a) Degree from a recognised University or Institute; and (b) Final exam of the Institute of Chartered Accountants of India; or (c) Final exam of the Institute of Cost and Works Accountant of India; or (d) Degree in Business Management with Finance as the major subject; or (e) Member of any organized Accounts Service of the Central Government. Desirable : Should be well versed with the Financial Rules and Accounting procedures to be followed for major projects in particular, approval of tenders, processing of contractor's claims and other contractual matters. Experience: Officers holding analogous posts or with three years' regular service in the scale of pay band-4, `15600-39100/- plus grade pay of `7600/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having thirteen years experience in a Group 'A' organized service of the Government of India or equivalent level post or higher and 11 years experience in Finance and Accounts Department. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

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Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment.	<p>Deputation :- Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:-</p> <p>A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-4 of `15600-39100/- with grade pay `7600/- (CDA) or equivalent in the parent cadre or Department; or</p> <p>(III) with eight years' service in pay band-3 of `15600-39100/- plus grade pay `6600/- (CDA); and</p> <p>B. possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p>	Not applicable	Not necessary.

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SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
General Manager (Technical)	05* (2014) * subject to variation dependent on workload.	Group 'A', Non-Ministerial	Pay band-4, `37400-67000/- plus grade pay of `8700/-.	Not applicable.	Preferably below 55 years. Note 1 - Relaxable for Government servants up to five years* in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	Essential : Degree in Civil Engineering from a recognised University or Institute. Experience: Officers holding analogous posts or with three years regular service in the scale of pay band-4, `15600-39100/- plus grade pay of `7600/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having thirteen years experience in a Group 'A' organized service of the Government of India or equivalent level post or higher and eleven years experience in Highways/ Road/ Bridge Engineering. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

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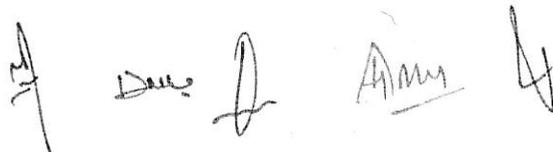
Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment.	<p>Deputation :- Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:- A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-4 of `15600-39100/- with grade pay `7600/- (CDA) or equivalent in the parent cadre or Department; or (III) with nine years' service in pay band-3 of `15600-39100/- plus grade pay `6600/- (CDA); and B. possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p>	Not applicable	Not necessary.


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SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
General Manager (Projects)	10* (2014) * subject to variation dependent on workload.	Group 'A', Non-Ministerial	Pay band-4, `37400-67000/- plus grade pay of `8700/-.	Not applicable.	Preferably below 55 years. Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	Essential : Degree in Civil Engineering from a recognised University or Institute. Experience: Officers holding analogous posts or with three years regular service in the scale of pay band-4, `15600-39100/- plus grade pay of `7600/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having thirteen years experience in a Group 'A' organized service of the Government of India or equivalent level post or higher and eleven years experience in Highways/ Road/ Bridge Engineering. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.



79

Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment.	<p>Deputation :- Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:-</p> <p>A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-4 of `15600-39100/- with grade pay `7600/- (CDA) or equivalent in the parent cadre or Department; or (III) with nine years service in pay band-3 of `15600-39100/- plus grade pay `6600/- (CDA); and</p> <p>B. possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p>	Not applicable	Not necessary.

M. D. G. A. Army

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SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Deputy General Manager (Human Resource)	02* (2014) * subject to variation dependent on workload.	Group 'A', Non-Ministerial	Pay band-3, `15600-39100/- plus grade pay of `7600/-.	Not applicable.	Not exceeding 50 years. Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	Essential : Degree from a recognised University or Institute. Desirable : (i) Degree in law; or (ii) Master in Business Administration; or (iii) Post graduate diploma in Public Administration. Experience: Officers holding analogous posts or with three years regular service in the scale of pay band-3, `15600-39100/- plus grade pay of `6600/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having nine years experience in a responsible senior position in an Organized service of the Government of India or equivalent level post or higher and well versed in the field of Administration and Establishment. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

132
D.M.
A. S. S.

Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment.	Deputation :- Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:- A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-3 of `15600-39100/- with grade pay `6600/- (CDA) or equivalent in the parent cadre or Department; or (III) with nine years' service in pay band-3 of `15600-39100/- plus grade pay `5400/- (CDA); and B. possessing the educational qualifications and experience prescribed for direct recruits under column 7.	Not applicable	Not necessary.







(82)

SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Deputy General Manager (Finance)	02* (2014) * subject to variation dependent on workload.	Group 'A', Non-Ministerial	Pay band-3, `15600-39100/- plus grade pay of `7600/-.	Not applicable.	Not exceeding 50 years. Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	Essential : (a) Degree from a recognised University or Institute; and (b) Final exam of the Institute of Chartered Accountants of India; or (c) Final exam of the Institute of Cost and Works Accountant of India; or (d) Degree in Business Management with Finance as the major subject; or (e) Member of any organized Accounts Service of the Central Government. Desirable : Should be well versed with the Financial Rules and Accounting procedures to be followed for major projects in particular, approval of tenders, processing of contractor's claims and other contractual matters. Experience: Officers holding analogous posts or with three years' regular service in the scale of pay band-4, `15600-39100/- plus grade pay of `6600/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having twelve years experience in a Group 'A' organized service of the Government of India or equivalent level post or higher and nine years experience in Finance and Accounts Department.. in the field of Administration and Establishment. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

13
D. M. S. S. S. S.

Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment.	<p>Deputation :- Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:-</p> <p>A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-3 of `15600-39100/- with grade pay `6600/- (CDA) or equivalent in the parent cadre or Department; or (III) with nine years service in pay band-3 of `15600-39100/- plus grade pay `5400 (CDA); and</p> <p>B. possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p>	Not applicable	Not necessary.

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D.M.L.
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82

SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Deputy General Manager (Technical)	08* (2014) * subject to variation dependent on workload.	Group 'A', Non-Ministerial	Pay band-3, `15600-39100/- plus grade pay of `7600/-.	Not applicable.	Not exceeding 50 years. Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	Essential : Degree in Civil Engineering from a recognised University or Institute. Experience: Officers holding analogous posts or with three years regular service in the scale of pay band-3, `15600-39100/- plus grade pay of `6600/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having nine years experience in a responsible senior position in an Organized service of the Government of India or equivalent level post or higher and well versed in the field of Highways/Bridge Engineering. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candi or Scheduled Tribe competent Authority number of candidal possessing the requ available to fill up

134

D.M.L.

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Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment.	Deputation :- Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:- A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-3 of `15600-39100/- with grade pay `6600/- (CDA) or equivalent in the parent cadre or Department; or (III) with nine years' service in pay band-3 of `15600-39100/- plus grade pay `5400/- (CDA); and B. possessing the educational qualifications and experience prescribed for direct recruits under column 7.	Not applicable	Not necessary.

13
 Date: [Signature] [Signature] [Signature]

SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Deputy General Manager (Projects)	10* (2014) * subject to variation dependent on workload.	Group 'A', Non-Ministerial	Pay band-3, ₹15600-39100/- plus grade pay of ₹7600/-.	Not applicable.	Not exceeding 50 years. Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	Essential : Degree in Civil Engineering or from a recognised University or Institute. Experience: Officers holding analogous posts or with three years regular service in the scale of pay band-3, ₹15600-39100/- plus grade pay of ₹6600/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having nine years experience in a responsible senior position in an Organized service of the Government of India or equivalent level post or higher and well versed in the field of Highways/Bridge Engineering. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

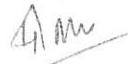






Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment.	<p>Deputation :- Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:- A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-3 of `15600-39100/- with grade pay `6600/- (CDA) or equivalent in the parent cadre or Department; or (III) with nine years service in pay band-3 of `15600-39100/- plus grade pay `5400/- (CDA); and B. possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p>	Not applicable	Not necessary.

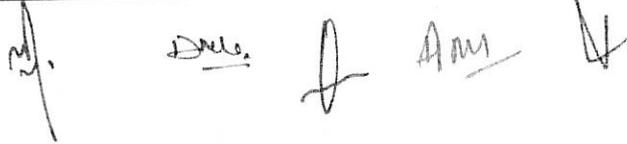



80

SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Manager (Human Resource)	02* (2014) * subject to variation dependent on workload.	Group 'A', Non-Ministerial	Pay band-3, `15600-39100/- plus grade pay of `6600/-.	Not applicable.	Not exceeding 40 years. Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	Essential : Degree from a recognised University or Institute. Desirable : (i) Degree in law; or (ii) Master in Business Administration; or (iii) Post graduate diploma in Public Administration. Experience: Officers holding analogous posts or with three years regular service in the scale of pay band-3, `15600-39100/- plus grade pay of `5400/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having three years experience in a responsible senior position in an Organized service of the Government of India or equivalent level post or higher and well versed in the field of Administration and Establishment. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.



Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment.	<p>Deputation :- Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:-</p> <p>A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-3 of `15600-39100/- with grade pay `5400/- (CDA) or equivalent in the parent cadre or Department; or (III) with six years service in pay band-2 of `9300-34800/- plus grade pay `4600/- (CDA); and</p> <p>B. possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p>	Not applicable	Not necessary.

23. Date: 2 Am 4

SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<p>Manager (Finance)</p>	<p>02* (2014) * subject to variation dependent on workload.</p>	<p>Group 'A', Non-Ministerial</p>	<p>Pay band-3, `15600-39100/- plus grade pay of `6600/-.</p>	<p>Not applicable.</p>	<p>Not exceeding 40 years. Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).</p>	<p>Essential : (i) Degree from a recognised University or Institute; and (ii) Intermediate Chartered Accountant; or (iii) Intermediate Cost Accountant; or (iv) SAS Exam of the Indian Audit and Accounts Service. Experience: Officers holding analogous posts or with three years' regular service in the scale of pay band-3, `15600-39100/- plus grade pay of `5400/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having three years experience in an Accounts Department of the Government of India/Autonomous Body/ Public Sector Undertaking dealing with construction or contract works in or a Commercial Undertaking of repute. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>

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Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment.	<p>Deputation :- Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:- A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-3 of `15600-39100/- with grade pay `5400/- (CDA) or equivalent in the parent cadre or Department; or (III) with six years service in pay band-2 of `9300-34800/- plus grade pay `4800/- (CDA); and B. possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p>	Not applicable	Not necessary.







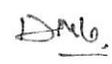
192

SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Manager (Technical)	08* (2014) * subject to variation dependent on workload.	Group 'A', Non-Ministerial	Pay band-3, `15600-39100/- plus grade pay of `6600/-.	Not applicable.	Not exceeding 40 years. Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	Essential : Degree in Civil Engineering from a recognised University or Institute. Experience: Officers holding analogous posts or with three years regular service in the scale of pay band-3, `15600-39100/- plus grade pay of `5400/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having three years experience in a responsible senior position in an Organized service of the Government of India or equivalent level post or higher and well versed in the field of Highways/Bridge Engineering. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

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Whether age and educational/ professional qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	One year for direct recruits.	Deputation failing which by direct recruitment.	<p>Deputation :- Officers under the Central Governments Departments/Autonomous Body/Public Sector Undertaking/State Government Department/ State government public undertaking:- A. (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-3 of `15600-39100/- with grade pay `5400/- (CDA) or equivalent in the parent cadre or Department; or (III) with six years' service in pay band-2 of `9300-34800/- plus grade pay `4600/- (CDA); and B. Educational qualifications and experience prescribed for direct recruits under column 7.</p>	Not applicable	Not necessary.

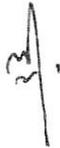






(97)

SCHEDULE

Name of post.	Number of post.	Classification.	Pay band and grade pay or pay scale.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Manager (Projects)	10* (2014) * subject to variation dependent on workload.	Group 'A', Non-Ministerial	Pay band-3, `15600-39100/- plus grade pay of `6600/-.	Not applicable.	Not exceeding 40 years. Note 1 - Relaxable for Government servants up to five years' in accordance with the instructions or orders issued by the Central Government. Note 2 - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).	Essential : Degree in Civil Engineering or from a recognised University or Institute. Experience: Officers holding analogous posts or with three years regular service in the scale of pay band-3, `15600-39100/- plus grade pay of `5400/- (Central Dearness Allowance) in a Central Government Department/ Autonomous Body/ Public Sector Under / State government Department/ State government public undertaking having three years experience in a responsible senior position in an Organized service of the Government of India or equivalent level post or higher and well versed in the field of Highways/Bridge Engineering. Note 1: Qualification(s) regarding experience is relaxable at the discretion of the competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.







Name of the Post	Educational Qualifications	Eligibility criterion and required Experience
1	2	3
<p>General Manager (IT)</p>	<p>Age:- Preferably below 55 years.</p> <p>Educational Qualifications:-</p> <p>(i) BE/ B Tech. in Computer Science/ Information Technology or specialized equivalent qualification from a recognized University/ Institute, or</p> <p>(ii) Bachelor's Degree in Engineering / Technology (any discipline) / Science AND MBA (Information System/ Information Technology) / Advance or Post Graduate Diploma in Computer Applications, or</p> <p>(iii) M.Sc. in Computer Science / Information Technology / Multimedia etc. or</p> <p>(iv) MCA , or</p> <p>(v) B.Sc. (Computer Science / Information Technology / Multimedia) / BCA from a recognized University/ Institute, or Masters in any other subject from a recognised University.</p>	<p>Officers in a Central Government Department/ Autonomous Body/ Public Sector Undertaking / State Government Department/ State Government Public Undertaking:-</p> <p>(i) Holding analogous posts in the Pay Matrix Level-13 of 7th CPC [Pre-revised PB-04 of Rs. 37,400-67,000 plus Grade Pay of Rs. 8,700/- in CDA pattern]. OR</p> <p>(ii) Having 03 (Three) years regular service in the Pay Matrix Level-12 of 7th CPC [Pre-revised PB-3 of Rs.15600-39100/- plus Grade Pay of Rs. 7600/- in CDA pattern]. OR</p> <p>(iii) Having 08 (Eight) years regular service in the Pay Matrix Level-11 of 7th CPC [Pre-revised PB-3 of Rs.15600-39100/- plus Grade Pay of Rs. 6,600/- in CDA pattern]. AND</p> <p>Having 14 years experience in a Group-A organized service of Govt. of India or equivalent level post and minimum experience in Computer Programming / Software / System Design/ System/ Integration related work on any IT project as follows:</p> <p>(i) For BE / B Tech. in Computer Science etc - Nil</p> <p>(ii) For Bachelor's Degree in Engineering / Technology (any discipline) / Science AND MBA (Information System/ Information Technology etc - Nil</p> <p>(iii) For M.Sc. in Computer Science / Information Technology etc - 1 year</p> <p>(iv) For MCA - 2 years</p> <p>(v) For B.Sc. in Computer Science / Information Technology etc - 3 years</p> <p>For persons having Masters in any other subject - 5 years in managing Govt. / Public sector IT Projects.</p>

<p>General Manager (Legal)</p>	<p>Age:- Preferably below 55 years.</p> <p>Educational Qualifications:-</p> <p>Degree in Law from a recognized University</p>	<p>Officers in a Central Government Department/ Autonomous Body/ Public Sector Undertaking / State Government Department/ State Government Public Undertaking:-</p> <p>(i) Holding analogous posts in the Pay Matrix Level-13 of 7th CPC [Pre-revised PB-04 of Rs. 37,400-67,000 plus Grade Pay of Rs. 8,700/- in CDA pattern]. OR</p> <p>(ii) Having 03 (Three) years regular service in the Pay Matrix Level-12 of 7th CPC [Pre-revised PB-3 of Rs.15600-39100/- plus Grade Pay of Rs. 7600/- in CDA pattern]. OR</p> <p>(iii) Having 08 (Eight) years regular service in the Pay Matrix Level-11 of 7th CPC [Pre-revised PB-3 of Rs.15600-39100/- plus Grade Pay of Rs. 6,600/- in CDA pattern].</p> <p>AND</p> <p>Having at least 14 years continuous & regular service in the field of law/legislative matters. Should be well versed in legal obligation relating to contractual matters and also arbitration/ claims. Preference will be given to persons who are experienced in vetting/ drafting international agreements and other documents relating to major work contracts and various forms of financing.</p>
<p>General Manager (Land Acquisition & Coordination)</p>	<p>Age:- Preferably below 55 years</p> <p>Educational Qualifications:- Degree of recognised University.</p> <p>Desirable Qualification:-</p> <p>(i) Degree in Law OR</p> <p>(ii) Master in Business Administration, OR</p> <p>(iii) Post Graduate Diploma in Public Administration</p>	<p>Officers in a Central Government Department/ Autonomous Body/ Public Sector Undertaking / State Government Department/ State Government Public Undertaking:-</p> <p>(i) Holding analogous posts in the Pay Matrix Level-13 of 7th CPC [Pre-revised PB-04 of Rs. 37,400-67,000 plus Grade Pay of Rs. 8,700/- (CDA pattern)]. OR</p> <p>(ii) Having 03 (Three) years regular service in the Pay Matrix Level-12 of 7th CPC [Pre-revised PB-3 of Rs. `15600-39100/- plus Grade Pay of Rs. `7600/- (CDA pattern)]. OR</p> <p>(iii) Having 08 (Eight) years regular service in the Pay Matrix Level-11 of</p>

		<p>7th CPC [Pre-revised PB-3 of Rs. `15600-39100/- plus Grade Pay of Rs. `6,600/- (CDA pattern)].</p> <p>AND</p> <p>(iv) Having 13 (Thirteen) years experience in an Organized Group 'A' Service of the Government of India or equivalent level post or higher and 11 (Eleven) years in the field of Land Acquisition, Revenue & Administrative work. Preference will be given to those who are having or have held service as Director / Deputy Secretary with relevant field experience.</p>
Manager (Legal)	<p>Age:- Preferably below 55 years</p> <p>Educational Qualifications:- Degree in Law from a recognized University.</p> <p>Essential experience :- At least three years experience in the field of Law / Legislative matters and well versed in legal obligations relating to contractual matters and arbitrations / claims.</p> <p>Desirable: Masters Degree in Law from a recognized University.</p>	<p>A. Officers under the Central Governments Departments/ Autonomous Body/ Public Sector undertaking/ State Government Department/ State Government Public undertaking, and:-</p> <p>(i) Holding analogous posts on a regular basis in the parent cadre or Department; or</p> <p>(ii) With three years' service in the grade rendered after appointment thereto on a regular basis in pay band-2 of Rs9300-34800/- with grade pay of Rs.5400/- and above (CDA) or equivalent in the parent cadre or Department ; or</p> <p>(iii) With Six year service in the grade rendered after appointment thereto on a regular basis in pay band-2 of Rs.9,300-34800/- with grade pay Rs. 4800/- and above (CDA) or equivalent in the parent cadre or Department ; or</p> <p>(iv) With eight years service in the grade rendered after appointment thereto on a regular basis in pay band-2 of Rs9300-34800/- with grade pay Rs4600/- and above (CDA) or equivalent in the parent cadre or Department ;</p> <p>B. Possessing the educational qualifications and experience prescribed under column 2.</p>
Deputy Manager (HR/ Admn.)	<p>Age:- Preferably below 55 years.</p> <p>Educational qualifications:- Degree from a recognized University or Institute. Having knowledge of computer applications, internet, MS office etc. and well versed in</p>	<p>Officers in a Central Government Departments/ Autonomous Bodies/ Public Sector Undertakings / State Government Departments/ State Government Public Undertakings holding/having held:-</p> <p>(i) Analogous posts on a regular basis in Pay Matrix level-9 of 7th CPC in the Parent Cadre or Department [Pre-revised PB-2 of Rs.9,300-</p>

	<p>the field of Administration/Establishment.</p> <p>Desirable :- (i) Degree in Law OR (ii) Master in Business Administration, OR (iii) Post graduate diploma in Public Administration.</p>	<p>34,800/- plus Grade Pay of Rs. 5,400/- in CDA pattern]; OR (ii) With 03 (Three) years service in Pay Matrix Level-8 of 7th CPC in the grade rendered after appointment thereto on a regular basis [Pre-revised PB-2 of Rs.9,300-34,800/- plus Grade Pay of Rs.4,800/- in CDA pattern] and above or equivalent in the Parent Cadre or Department; OR (iii) With 05 (Five) year service in Pay Matrix Level-7 of 7th CPC in the Grade rendered after appointment thereto on a regular basis [Pre-revised PB-2 of Rs.9,300-34,800/- with Grade Pay Rs. 4,600/- in CDA pattern] and above or equivalent in the Parent Cadre or Department; OR (iv) With 08 (Eight) years service in Pay Matrix level-6 of 7th CPC in the Grade rendered after appointment thereto on a regular basis in [Pre-revised PB-2 of Rs.9,300-34,800/- with Grade Pay Rs.4,200/- in CDA pattern] and above or equivalent in the Parent Cadre or Department.</p>
<p>Dy. Manager (Finance)</p>	<p>Age:- Preferably below 55 years.</p> <p>Educational qualifications:- Degree from a recognized University or Institute. Having knowledge of computer applications, internet, MS office etc. and well versed in the field of Finance and Accounts.</p> <p>Desirable :- (i) Intermediate Chartered Accountant; or (ii) Intermediate Cost Accountant; or (iii) SAS Exam of the Indian Audit and Accounts Service And having at least one years experience in an Accounts Department of the Government of India/Autonomous Body/ Public Sector Undertaking/State Government Departments/State Government Public Undertakings dealing with construction or contract works in or a Commercial Undertaking of repute.</p>	<p>A. Officers under the Central Governments Departments/ Autonomous Body/ Public Sector undertaking/ State Government Department/ State Government Public undertaking, Well versed in the field of Administration/Establishment/Finance and:- (I) holding analogous posts on a regular basis in the parent cadre or Department; or (II) with three years' service in the grade rendered after appointment thereto on a regular basis in pay band-2 of Rs9300-34800/- with grade pay of Rs.4800/- and above (CDA) or equivalent in the parent cadre or Department ; or (III) With five year service in the grade rendered after appointment thereto on a regular basis in pay band-2 of Rs.9300-34800/- with grade pay Rs. 4600/- and above (CDA) or equivalent in the parent cadre or Department ; or (iv) with eight year's service in the grade rendered after appointment thereto on a regular basis in pay</p>

		band-2 of Rs9300-34800/- with grade pay Rs4200/- and above (CDA) or equivalent in the parent cadre or Department ; B. Possessing the educational qualifications and experience prescribed under column 2
Dy. Manager (Rajbhasha)	<p>Age:- Preferably below 55 years.</p> <p>Educational qualifications:- Masters degree of a recognized University or equivalent in Hindi with English as a subject at the degree level;</p> <p>OR Masters degree of a recognized University or equivalent in English with Hindi as a subject at the degree level;</p> <p>OR Masters degree of a recognized University or equivalent in any subject with Hindi and English as subjects at the degree level;</p> <p>OR Masters degree of a recognized University or equivalent in any subject with Hindi Medium and English as a subject at the degree level;</p> <p>OR Masters degree of a recognized University or equivalent in any subject with English Medium and Hindi as a subject at the degree level.</p> <p>Essential Experience:- Five years experience of terminological work in Hindi and translation work from English to Hindi or vice-a-versa, preferably of technical or scientific literature. equivalent of one of the languages other than Hindi mentioned in the Eighth Schedule of the Constitution.</p> <p>Desirable:- (i) Knowledge at the level of Matriculation of a recognized</p>	<p>A. Officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-</p> <p>(i) holding analogous post on regular basis in the pay scale of Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.5400/- (in CDA pattern) in the parent cadre/department; or</p> <p>(ii) with three years· service in the grade rendered after appointment thereto on a regular basis in posts in the pay scale of Pay Band-2 (Rs.9300-34800) with Grade Pay Rs.4600/- (in CDA pattern) in the parent cadre/department; or</p> <p>(iii) with six years· service in the grade rendered after appointment thereto on a regular basis in posts in the pay scale of Pay Band-2 (Rs.9300-34800) with Grade Pay Rs.4200/- (in CDA pattern) in the parent cadre/department;</p> <p>B. Possessing the educational qualifications and experience prescribed under column 2</p>

	<p>Board; or</p> <p>ii) Degree or Diploma in translation from Hindi to English and vice-versa from a recognized University.</p>	
<p>Assistant Manager (HR/Admn.)</p>	<p>Age:- Preferably below 55 years</p> <p>Educational qualifications:- Degree from a recognized University or Institute.</p> <p>Desirable:- Having knowledge of computer applications, internet, MS office etc. and well versed in the field of Administration and Establishment</p>	<p>Officers in a Central Government Departments/ Autonomous Bodies/ Public Sector Undertakings / State Government Departments/ State Government Public Undertakings holding/having held:-</p> <p>(i) Analogous posts on a regular basis in Pay Matrix Level-8 of 7th CPC in the Parent Cadre or Department in [Pre-revised PB-2 of Rs.9,300-34,800/- plus Grade Pay of Rs. 4,800/- in CDA pattern];</p> <p style="text-align: center;">OR</p> <p>(ii) With 02 (Two) years service in Pay Matrix Level-7 of 7th CPC in the Grade rendered after appointment thereto on a regular basis in [Pre-revised PB-2 of Rs.9,300-34,800/- with Grade Pay Rs.4,600/- in CDA pattern] and above or equivalent in the Parent Cadre or Department;</p> <p style="text-align: center;">OR</p> <p>(iii) With 06 (Six) years service in Pay Matrix Level-6 of 7th CPC in [Pre-revised PB-2 of Rs.9,300-34,800/- plus Grade Pay Rs.4,200/- in CDA pattern] and above in or equivalent in the Parent Cadre or Department.</p> <p style="text-align: center;">AND</p> <p>(iv) Having experience of handling Establishment / Administrative work and possessing knowledge of computer applications, internet, MS office etc.</p>
<p>Assistant Manager (Finance)</p>	<p>Age:- Preferably below 55 years</p> <p>Educational qualifications:- Degree from a recognized University or Institute.</p> <p>Desirable:- Having knowledge of computer applications, internet, MS office etc. and well versed in the field of</p>	<p>A. Officers under the Central Governments Departments/ Autonomous Body/ Public Sector Undertaking/ State Government Department/ State government public undertaking:-</p> <p>(i) holding analogous posts on a regular basis in the parent cadre or Department; or</p> <p>(ii) with two years service in the</p>

	Finance and Accounts, having two months training in Cash and Accounts from ISTM or Auditor/ Accountant of Audit & Accounts cadre	grade rendered after appointment thereto on a regular basis in the pay band-2 of Rs.9300-34800/- with grade pay Rs.4600/- and above (CDA) or equivalent in the parent cadre or Department; or (iii) with six years service in pay band-2 of Rs.9300-34800/- plus grade pay Rs.4200/- and above in (CDA); or equivalent in the parent cadre or Department; B. Possessing the educational qualifications and experience prescribed under column 2.
Private Secretary (at HQrs)	Age:- Preferably below 50 years. Educational Qualifications:- Degree from a recognised University or Institute. Possessing a speed of 100 words per minute in Stenography (English) and well versed and competent for operating on computer. Typing Speed should not be less than 40 words per minute.	Officers in a Central Government Departments/ Central Public Sector Undertakings / State Government Departments/ State Government Public Undertakings holding/having held:- (i) Holding analogous post on a regular basis in the Parent Cadre or Department in the Pay Matrix Level-8 of 7 th CPC (Pre-revised Pay Band-2 of Rs.9,300-34,800/- plus Grade Pay of Rs. 4,800/-) and above in CDA pattern or equivalent; OR (ii) With (02) Two years service in the Grade rendered after appointment thereto on a regular basis in the Pay Matrix Level-7 of 7 th CPC (Pre-revised Pay Band-2 of Rs. 9,300-34,800/- with Grade Pay Rs.4,600/-) in CDA pattern or equivalent; OR (iii) With (06) Six years service in the Pay Matrix Level-6 of 7 th CPC (Pre-revised Pay Band-2 of Rs.9,300-34,800/- plus Grade Pay Rs.4,200/-) in CDA pattern or equivalent.
Junior Manager (HR/Admn)	Age:- Preferably below 55 years Educational qualifications:- Degree from a recognized University or Institute Desirable:- Having knowledge of computer applications, internet, MS office etc. and well versed in the related field and possessing required length of experience	Officers in a Central Government Departments/ Autonomous Bodies/ Public Sector Undertakings / State Government Departments/ State Government Public Undertakings holding/having held:- (i) Analogous posts on a regular basis in Pay Matrix Level-6 of 7 th CPC in the Parent Cadre or Department in [Pre-revised PB-2 of Rs.9,300-34,800/- plus Grade Pay of Rs. 4,200/- in CDA pattern]; OR

	<p>in the field as prescribed in experience column.</p> <p>HR/Admn.:- Administration and Establishment related work.</p>	<p>(ii) With 06 (Six) years service in Pay Matrix Level-5 of 7th CPC the Grade rendered after appointment thereto on a regular basis in [Pre-revised PB-1 of Rs.5,200-20,200/- plus Grade Pay Rs.2,800/- in CDA pattern] and above or equivalent in the Parent Cadre or Department;</p> <p style="text-align: center;">OR</p> <p>(iii) With 10 (Ten) years service in Pay Matrix Level-4 of 7th CPC in [Pre-revised PB-1 of Rs.5,200-20,200/- plus Grade Pay Rs.2,400/- in CDA pattern] and above or equivalent in the Parent Cadre or Department.</p>
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