

DATE OF ADVERTISEMENT: 16^h June, 2020



**National Highways & Infrastructure
Development Corporation Limited**
(A Govt. of India Undertaking)



BHARATMALA
ROAD TO PROSPERITY

Corporate Office : 3rd Floor, PTI Building, 4-Parliament Street, New Delhi-110001

F.No. NHIDCL/2(6)/Rectt.ED/2020/HR

National Highways & Infrastructure Development Corporation Limited has been set up by the Government of India as a Corporation under the Ministry of Road Transport & Highways to fast pace construction/ up-gradation/ widening of National Highways in the North-Eastern Region and areas that share International boundaries with neighboring countries.

Applications are invited from eligible retired or serving officers who have worked/working in Central Government Ministries/ Departments, Autonomous Bodies, Public Sector Undertakings, State Government Departments and State Government Public Undertakings for filling up present and future vacancies that may arise in NHIDCL for the following posts for posting in Assam, Arunachal Pradesh, Manipur, Nagaland, Mizoram, Meghalaya, Tripura, Sikkim, J&K, Ladakh and Andaman & Nicobar Islands.

Note: Candidates in the select panel do not join the post at the indicated place, such candidates may be de-empanelled and they would not be considered for any appointment in the NHIDCL for a period of one year.

Name of the post	Pay matrix Level in CDA pattern
Executive Director (T/P)	Pay Matrix Level-14 of 7th CPC [Pre-revised PB - 4 of Rs.37,400-67,000/- plus Grade Pay Rs.10,000/-]

Last date for submission of Application: 17.07.2020

For detailed Terms and Conditions please visit- www.nhidcl.com.

NOTE 1: Retired Officer (s) who have served in the Government and have held equivalent post satisfying the prescribed eligibility criteria, may also apply for the post on Contract basis in the prescribed proforma along with copy of PPO.

NOTE 2: Any change or amendment to this Vacancy Circular will be posted on the NHIDCL Website only.

NOTE 3: Incomplete applications or those received after the prescribed date shall be summarily rejected.

TERMS & CONDITIONS FOR THE POST(S):-

(1) The details of Educational Qualifications, Experience required and tenure of the post are given below:

Name of the Post	Educational Qualifications	Eligibility criterion and required Experience
1	2	3
Executive Director (Tech./Project)	<p>Age:- Preferably below 55 years.</p> <p>Educational Qualifications:-</p> <p>Degree in Civil Engineering from a recognised University/Institute.</p>	<p>Officers in a Central Government Department/ Autonomous Body/ Public Sector Undertaking/ State Government Department/ State Government Public Undertaking holding/having held:-</p> <p>(i) Analogous posts on a regular basis in the Parent Cadre or Department in the Pay Matrix Level-14 of 7th CPC [Pre-revised PB-4 of Rs.37,400-67,000/- plus Grade Pay of Rs. 10,000/- in CDA pattern]</p> <p>OR</p> <p>(ii) With 03 (Three) years regular service in the Pay Matrix Level-13 of 7th CPC [Pre-revised PB-04 of Rs.37,400 - 67,000/- having Grade Pay Rs.8,700/- in CDA pattern / equivalent in Parent Cadre;</p> <p>AND</p> <p>(iii) Having 18 (Eighteen) years experience in a Group 'A' Service of the Government of India or equivalent level post or higher and 12 (Twelve) years experience in Highways / Roads and Bridge Engineering.</p>

(2) The initial period of deputation shall be three (03) years, which can be extended for another two years, with the approval of the Competent Authority.

(3) The above Post can also be filled up by engaging retired Officer(s) who have served in the Government and have held equivalent post, satisfying the eligibility criteria prescribed above on Contract basis.

(4) The Terms & Conditions and pay / remuneration of the Officer(s) selected for appointment on deputation / engagement on Contract basis will be governed as per extant Rules of Government of India, as amended from time to time / NHIDCL policy.

(5) (i) In case the Applicant is a Retired Govt. Servant and seeking contractual appointment, the age on the last date of submission of application should not exceed 61 years (as on 17.07.2020). The initial tenure of engagement on Contract shall be two years, which can be curtailed / extended further with the approval of the Competent Authority up to the maximum age limit of 65 years.

(ii) Further, in case the Applicant is already working/engaged in NHIDCL on Deputation/Contract basis and otherwise eligible, he/she shall be considered, only if they have rendered a minimum one year's continuous service in NHIDCL.

(iii) In case of selection, they will be engaged on Contract basis and be paid remuneration as per details given below:-

Designation of the Post	Last Pay drawn minus Pension plus prevalent rate of DA	Fixed Amount in lieu of accommodation, transportation and all other similar Allowances (like newspaper/ magazine Telephone call charges etc.) admissible to regular employees.*	Field allowance (Rs. per month)	Total Remuneration proposed to be offered
	A	B	C	D
Executive Director (T/P)	Actual based on PPO /LPC	65000	14,420	A + B + C

Note: The remuneration will be subject to changes in prevailing DA.

(6) In addition to the remuneration under Para (2) above, Special Allowance based on Risk and Hardship would also be payable to personnel posted outside Delhi. As detailed below:-

Regional Offices:-

Sl. No.	Designation	Assam, Meghalaya, Tripura, Uttarakhand , Sikkim, Manipur & A&N Islands	Arunachal Pradesh, Nagaland, Mizoram, Manipur and J & K	Ladakh/Srinagar
	1	2	3	4
1.	Executive Director (T/P)	10,000	20,000	40,000

(7) An Annual increase of 5% of the pay drawn in NHIDCL on 1st July rounded off to next hundred rupees shall be granted on completion of at least 6 months of Contract service on 1st July.

(8) In the case of Serving Officers, their application should be forwarded through proper channel by the parent Office/ Organization, alongwith the following documents:-

(i) **No Objection Certificate** of parent Department / Ministry for the appointment of the applicant to the post applied for.

(ii) **Vigilance Clearance, Integrity Certificate** and details of penalties imposed, if any, during the last 10 years on the Officer. This should be duly certified by the Authorized Officer i.e. Head of Office /HoD.

(iii) **ACRs/APARs dossier**/Attested copies of the ACRs/APARs of the applicant for the last five years.

(9) In the case of retired Officers who are applying for the post on Contract basis, attested copies of ACRs/APARs for the last five years should be enclosed alongwith the Application failing which his/her Application shall not be entertained.

(10) The candidate(s) selected for the post on Deputation basis shall not be allowed to be repatriated within a period of 02 years from the date of their appointment in NHIDCL. Similarly, candidates selected for engagement on Contract basis will have to serve a bond of an amount equivalent to 03 months emoluments drawn in NHIDCL including field allowances, special allowances based on risk, hardship, etc. not to leave NHIDCL within a period of 02 years from the date of their appointment in NHIDCL.

(11) Eligible Candidate(s) who are willing may submit their application(s) in the prescribed Proforma at **Annexure "A"** through proper channel along with a photograph addressed to **Director (A&F), National Highways & Infrastructure Development Corporation Limited, 3rd Floor, PTI Building, 4-Parliament Street, New Delhi - 110001 latest by 17.07.2020**

(12) Incomplete applications or those received after the last date for submission of application shall be summarily rejected. Those candidates, who have applied earlier for the above mentioned post but were not selected, need not apply again.

Dy. General Manager (HR)

BUILDING INFRASTRUCTURE, BUILDING THE NATION

Annexure-A

Affix Photograph

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BIO-DATA/PROFORMA FOR SUBMISSION OF APPLICATION

FOR THE POST OF _____

1.	Name of Applicant					
2.	Address in block letters					
3.	Contact No.		Landline (with STD Code)			
			Mobile No.			
4.	E- Mail					
5.	Category (Gen/SC/ST/OBC/OTHERS)					
6.	Date of Birth (in Christian era)					
7.	Date of retirement under Central Government Rules					
8.	Educational Qualification (attach a separate sheet duly attested by you if the space is insufficient).					
Sl. No.	Exam Passed	Year	Subjects offered	Name of Institute	Board/ University	Percentage of marks obtained

9.	Whether other qualifications required for the post are satisfied. (if any qualification has been treated as equivalent to the one prescribed in the rule, state the authority for the same)					
Qualification/Experienced required				Qualification/Experience possessed by the applicant		
10.	Details of employment in Chronological order attach a separate sheet duly attest by you if the space is insufficient.					
Office/ Instt./ Orgn.	Post held	From	To	Pay Band, Grade Pay and Basic Pay. (in CDA pattern) In case of IDA pattern, equivalent Pay Band and Grade Pay of CDA pattern	Nature of duties performed / performing	
11.	Nature of present employment, i.e. ad-hoc or temporary or permanent					
12.	In case the present employment is held on deputation/contract basis, please state:-					
	(a) The date of initial appointment on deputation/Contract					
	(b) Period of appointment on Deputation/Contract with date					
	(c) Name and address of the parent office/ organisation to which you belong/retired from.					
13.	Additional details about present					

	employment. Please state whether working under:-	
	(a) Central Government	
	(b) Autonomous body	
14.	Total emoluments per month last drawn. (specify whether CDA pattern or IDA pattern or Grade Pay equivalent to CDA pattern)	
15.	Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet, if the space is insufficient.	

* Please submit copy of LPC/ Pay Slip last drawn along with application, PPO in case of Retired Govt. Officers.

I have read the Terms & Conditions of appointment and certify that the above information is true to the best of my knowledge and belief. Further, I am liable to be disqualified if any information given above is found to be incorrect/ incomplete or false.

Date:

Place:

Signature of the Applicant

CERTIFICATE BY THE EMPLOYER, if applying on Deputation basis

- (i) Certificate that Sh. _____ holds a permanent post of _____ in the O/o _____ since _____.
- (ii) The integrity of Sh. _____ is beyond doubt.
- (iii) He has submitted his application to this office on _____ and his Pay Band + Grade Pay in the parent office is _____.
- (iv) This office has No Objection in case the application of Sh. _____ is considered for appointment for Deputation for the post of _____ in the NHIDCL. Further, it is certified that Sh. _____ shall be relieved immediately in case of his/her selection in NHIDCL.

(v) The information given by Sh. _____ in the application proforma has been verified with reference to his/her service records and found correct.

(vi) No Vigilance or disciplinary case is pending or contemplated against the official concerned during last 10 years.

(vii) Up-to date ACR/APAR dossier of the concerned official for the last five year i.e. period 2010-2011 to 2015-2016 are enclosed herewith.

Date:

Place:

Signature
Head of Office/Department
With Official Seal