



**National Highways & Infrastructure
Development Corporation Limited**
(A Govt. of India Undertaking)



BHARATMALA
ROAD TO PROSPERITY

Corporate Office : 3rd Floor, PTI Building, 4-Parliament Street, New Delhi-110001

National Highways & Infrastructure Development Corporation Limited has been set up by the Government of India as a Corporation under the Ministry of Road Transport & Highways to fast pace construction/ up-gradation/ widening of National Highways in the North-Eastern Region and areas that share International boundaries with neighbouring countries.

Applications are invited from dynamic, effective and experienced eligible Officers working in Central Government Ministries/ Departments, Autonomous Bodies, Public Sector Undertakings, State Government Departments and State Government Public Undertakings on Transfer on Deputation basis on the Terms & Conditions indicated below:-

Name of the Post and likely Vacancy	No. of Vacancy	Pay matrix Level in CDA pattern
Dy. General Manager (Finance) [Regional Offices of NHIDCL located in North Eastern States, A&N Islands etc.]	**	Pay Matrix Level-12 of 7th CPC [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 7,600/-]

**The number of vacancy in the Post may vary, depending upon the requirement. Further, NHIDCL reserves the right to prepare a Panel of selected Candidates for filling up the indicated and future vacancies that may arise in NHIDCL.

Last date for submission of Application: 10.08.2020-18:00 hrs.

For detailed Terms and Conditions please visit-www.nhidcl.com.

NOTE 1: Retired Officer (s) who have served in the Government and have held equivalent post satisfying the prescribed eligibility criteria may also apply for the post on Contract basis in the prescribed proforma along with copy of Pension Payment Order.

NOTE 2: Any change or amendment to this Vacancy Circular will be posted on the NHIDCL Website only.

NOTE 3: Incomplete applications or those received after the prescribed date shall be summarily rejected.

TERMS & CONDITIONS FOR THE POST:-

(1) The details of Educational Qualifications, Experience required and tenure of the post are given below:-

Name of the Post	Educational Qualifications	Eligibility criterion and required Experience
1	2	3
Deputy General Manager (Finance)	<p>Age:- Below 55 years.</p> <p>Educational Qualifications:- Essential:- (a) Degree from a recognised University or Institute; AND (b) Final exam of the Institute of Chartered Accountants of India; OR (c) Final exam of the Institute of Cost and Works Accountant of India; OR (d) Degree in Business Management with Finance as the major subject; OR (e) Member of any organised Accounts Service of the Central Government.</p> <p>Desirable:- Should be well versed with the Financial Rules and Accounting procedures to be followed for major projects in particular, approval of tenders, processing of contractor's claims and other contractual matters. Further, he/she should also be well versed in Computerized Accounting system like SAP.</p>	<p>Officers in Central Government Departments/ Autonomous Bodies/ Public Sector Undertakings/ State Government Departments/ State Government Public Undertakings holding/having held:-</p> <p>(i) Holding analogous posts on a regular basis in the Parent Cadre or Department in the Pay Matrix Level-12 of 7th CPC [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 7,600/-(CDA pattern)]; OR (ii)With 03 (Three) years regular service in the Pay Matrix Level-11 of 7th CPC [Pre-revised PB-3 of Rs. 15,600-39,100/- plus Grade Pay of Rs. 6,600/-(CDA pattern)] or equivalent in Parent Cadre; OR (iii)Having 09 (Nine) years regular service in the Pay Matrix Level-10 of 7th CPC [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 5,400/- (CDA pattern)]; AND (iv) Having 09 (Nine) years experience in a responsible position in an Organized service of the Government of India or equivalent level post or higher and well versed in the field of Finance and Accounts.</p>

(2) The initial period of deputation shall be three (03) years, which can be extended for another two years, with the approval of the Competent Authority.

(3) The above Post can also be filled up by engaging retired Officer(s) who have served in the Government and have held equivalent post, satisfying the eligibility criteria prescribed above, on Contract basis.

(4) The Terms & Conditions and pay / remuneration of the Officer(s) selected for appointment on deputation / engagement on Contract basis, will be governed as per extant Rules of Government of India, as amended from time to time / NHIDCL policy.

(5) In case the Applicant is a Retired Government Servant and seeking contractual appointment, the age on the last date of submission of application should not exceed 61 years. The initial tenure of engagement on Contract shall be two years, which can be extended/ curtailed further with the approval of the Competent Authority up to the maximum age limit of 65 years.

(6) He/ She shall draw the remuneration on the basis of Last Pay drawn minus Pension for personnel from pensionable service (eg. Autonomous Bodies, CPSUs and Statutory Authority), including cases where the personnel served partly in pensionable and partly in non-pensionable service plus prevailing rate of DA (CDA Pattern) + Fixed Amount as indicated below:-

Sl. No.	Designation of the Post	Last Pay drawn minus Pension plus prevailing rate of DA (CDA Pattern)	Consolidated Allowance (Rs. Per Month)	Field Allowance (Rs. Per Month)
1	Dy. General Manager	Amount based on PPO /LPC	35,000	7,880

(7) In addition to the remuneration under Para (6) above, Special Allowance based on Risk and Hardship would also be payable to all category of personnel viz. Employees on Deputation, Personnel appointed on Direct Contract and Staff deployed on Outsourced basis. This Allowance shall only be payable to personnel posted outside Delhi. Details are as under:-

(i) Regional Offices:-

Sl. No.	Designation	Assam, Meghalaya, Tripura, Uttarakhand, Sikkim & A&N Islands (Rs. Per Month)	Arunachal Pradesh, Nagaland, Mizoram, Manipur & J & K (Rs. Per Month)	Ladakh (Rs. Per Month)
	1	2	3	4
1.	Dy. General Manager	8,000	16,000	32,000

(8) An Annual increase of 5% of the pay drawn in NHIDCL on 1st July rounded off to next hundred rupees shall be granted on completion of at least 6 months of Contract service on 1st July.

(9) The candidate(s) selected for the post on Deputation basis shall not be allowed to be repatriated within a period of 02 years from the date of their appointment in NHIDCL. Similarly, candidates selected for engagement on Contract basis will have to serve a bond of an amount equivalent to 03 months emoluments drawn in NHIDCL including field allowances, special allowances based on risk, hardship, etc. not to leave NHIDCL within a period of 02 years from the date of their appointment in NHIDCL.

(10) Further, in case the Applicant is already working /engaged in NHIDCL on Deputation/Contract basis and otherwise eligible, he/she shall be considered, only if they have rendered a minimum one year's continuous service in NHIDCL.

(11) Eligible Candidate(s) who are willing may submit their application(s) in the prescribed Proforma at **Annexure "A"** through proper channel along with a photograph addressed to **Director (A&F), National Highways & Infrastructure Development Corporation Limited, 3rd Floor, PTI Building, 4-Parliament Street, New Delhi - 110001** latest by - 10.08.2020 up to 18:00 hrs.

(12) In the case of Serving Officers, their application should be forwarded through proper channel by the parent Office/ Organization, along with the following documents:-

(i) **No Objection Certificate** of parent Department / Ministry for the appointment of the applicant to the post applied for.

(ii) **Vigilance Clearance, Integrity Certificate** and details of penalties imposed, if any, during the last 10 years on the Officer. This should be duly certified by the Authorised Officer i.e. Head of Office / HoD.

(13) In the case of Retired Officers who are applying for the post on Contract basis, Pension Payment Order (PPO) should be enclosed along with the Application failing which his/her Application shall not be entertained.

(14) **Incomplete applications or those received after the last date for submission of application shall be summarily rejected.**



(S. Ramakrishnan)
Dy. General Manager (HR)

Affix
Photograph

BIO-DATA/PROFORMA FOR SUBMISSION OF APPLICATION
FOR THE POST OF DEPUTY GENERAL MANAGER (FINANCE)

1.	Name of Applicant					
2.	Address in block letters					
3.	Contact No.	Landline (with STD Code) Mobile No.				
4.	E- Mail					
5.	Category (Gen/SC/ST/OBC/OTHERS)					
6.	Date of Birth (in Christian era)					
7.	Date of retirement under Central Government Rules					
8.	Educational Qualification (attach a separate sheet duly attested by you if the space is insufficient).					
Sl. No.	Exam Passed	Year	Subjects offered	Name of Institute	Board/ University	Percentage of marks obtained
9.	Whether other qualifications required for the post are satisfied. (if any qualification has been treated as equivalent to the one prescribed in the rule, state the authority for the same)					
Qualification/Experienced required				Qualification/Experience possessed by the applicant		

10.	Details of employment in Chronological order attach a separate sheet duly attest by you if the space is insufficient.				
Office/ Instt./ Orgn.	Post held	From	To	Pay Band, Grade Pay and Basic Pay. (in CDA pattern) In case of IDA pattern, equivalent Pay Band and Grade Pay of CDA pattern	Nature of duties performed / performing
11.	Nature of present employment, i.e. ad-hoc or temporary or permanent				
12.	In case the present employment is held on deputation/contract basis, please state:-				
	(a) The date of initial appointment on deputation/Contract				
	(b) Period of appointment on Deputation/Contract with date				
	(c) Name and address of the parent office/ organisation to which you belong/retired from.				
13.	Additional details about present employment. Please state whether working under:-				
	(a) Central Government				
	(b) Autonomous body				
14.	Total emoluments per month last drawn. (specify whether CDA pattern or IDA pattern or Grade Pay equivalent to CDA pattern)				
15.	Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet, if the space is insufficient.				

* Please submit copy of LPC/ Pay Slip last drawn along with application, PPO in case of Retired Govt. Officers.

I have read the Terms & Conditions of appointment and certify that the above information is true to the best of my knowledge and belief. Further, I am liable to be disqualified if any information given above is found to be incorrect/ incomplete or false.

Date:

Place:

Signature of the Applicant

CERTIFICATE BY THE EMPLOYER, if applying on Deputation basis

- (i) Certificate that Sh. _____ holds a permanent post of _____ in the O/o _____ since _____.
- (ii) The integrity of Sh. _____ is beyond doubt.
- (iii) He has submitted his application to this office on _____ and his Pay Band + Grade Pay in the parent office is _____.
- (iv) This office has No Objection in case the application of Sh. _____ is considered for appointment for Deputation for the post of _____ in the NHIDCL. Further, it is certified that Sh. _____ shall be relieved immediately in case of his/her selection in NHIDCL.
- (v) The information given by Sh. _____ in the application proforma has been verified with reference to his/her service records and found correct.
- (vi) No Vigilance or disciplinary case is pending or contemplated against the official concerned during last 10 years.
- (vii) Up-to date ACR/APAR dossier of the concerned official for the last five year i.e. period 2010-2011 to 2015-2016 are enclosed herewith.

Date:

Place:

Signature
Head of Office/Department
With Official Seal